

Data Trends

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Constantine, M. G., & Ladany, N. (2000). Self-report multicultural counseling competence scales: Their relation to social desirability attitudes and multicultural case conceptualization ability. *Journal of Counseling Psychology* 47(2), 155-164.

This article describes four scales used to measure issues related to multicultural awareness and competency among counselors: the Multicultural Awareness/Knowledge/Skills Survey (MAKSS); the Multicultural Counseling Inventory (MCI); the Cross-Cultural Counseling & Inventory, Revised (CCCI-R); and the Multicultural Counseling Knowledge and Awareness Scale (MCKSA). The abstract to this article reads: "This study examined the relationship between four self-report multicultural counseling competence measures and a general index of social desirability. The authors also investigated the association between these four multicultural scales and multicultural case conceptualization ability. Results revealed significant positive relationships between three of the four multicultural counseling competence inventories and a measure of social desirability attitudes. Additionally, after controlling for social desirability, none of the self-report multicultural counseling competences scales were significantly related to multicultural case conceptualization ability. Limitations of self-report multicultural counseling competence measures are discussed, and implications of the findings for counseling training, practice, and research are delineated" (p. 155).

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Research and Training Center for Children's Mental Health
Department of Child and Family Studies
Louis de la Parte Florida Mental Health Institute
University of South Florida
Tampa, FL 33613-3807